

**MEMORANDUM OF AGREEMENT**  
**BETWEEN**  
**BOROUGH OF BERNARDSVILLE**  
**AND**  
**PBA Local 365**  
**(SEARGENTS and LIEUTENANTS)**

1. Salary:

January 1, 2009 – 2.5%  
January 1, 2010 – 2.5%  
January 1, 2011 – 2.5%

2. Health Benefits: Effective May 22, 2010, all employees eligible for and receiving health benefits shall contribute an amount equal to 1.5% of the employee's base salary. The 1.5% employee contribution referred to herein shall not be on top of any employee contribution required by law, but shall include any employee contribution that may be required by law.

3. Effective in the 3<sup>rd</sup> year of the Agreement the annual schedule shall be released by September 30<sup>th</sup> of the preceding year.

4. Scheduling of compensatory days for training for 12-hour shift officers: Within five (5) days of the announcement of a training day(s), the officer and the Department shall mutually agree on a day off within the twenty-eight (28) day work cycle that the training day(s) is/are scheduled for. The mutually agreeable day(s) must be on a Monday thru Friday, excluding holidays and not create overtime on the date of the mutually agreed upon date.

For the BOROUGH OF BERNARDSVILLE:

By: 

Lee C. Honecker, Mayor

For PBA LOCAL 365:

By: 

J. Melitshi, PBA 365

Date: 10/15/10

Date: 10/12/10